



CP/IWAS Strategic Plan_March 2022 first draft

For this document and until a new name has been put forward, we will refer to the new organisation as CP/IWAS

From the Chief Executives

With the changing landscape of Para sport and the growth of the Paralympic Movement over the last 10 years the time for change has also come for CPIISRA and IWAS.

As two of the founding members of the International Paralympic Committee (IPC), we contributed to an annual calendar of sport specific events, world games, recreational events and many more activities while we also remain the advocates for our members within the Paralympic Movement.

It is the belief of both IWAS and CPIISRA, that a new, joint organisation delivering these events and Programmes will be cost effective and make more logistical sense, increasing the ability to offer a wider platform for competition and events, greatly benefiting our members.

The new organisation will maintain its relationship with organisations focused on an individual disabilities group and ensure consistent and sustained delivery of services. Members representing multi disability groups will however be able to send all participants to single events.

CPIISRA has a strong culture of research, while IWAS has a solid history of games delivery and both organisations have a wealth of experience in sport development. The blending of CPIISRA and IWAS's ambitions and expertise will build on the regularity of the existing IWAS competition programme, including a rebranded World Games. CPIISRA has also placed great emphasis on the recreation side of sport, and the new organisation will work to bring both client groups together at recreational events as well as at competitive Games.

Traditionally, the two organisations share a significant number of members. The new organisation will optimise stakeholder engagement and communication, as well as potentially offering reduced running costs and free up delivery resources. Aside from savings and other economies of scale associated with any merger, the basis of this proposal will create a new organisation that is fit for purpose in a challenging 21st century world, delivering more for less, increasing client representation and has a deeper and wider reach with key stakeholders including the International Paralympic Committee. It will be based and focused on the ethos that the sum of the whole must be greater than that of the current constituent parts.

What is CP/IWAS?

CP/IWAS will be the leading international sports organisation governing and promoting sport and recreation for those with a physical impairment as defined in the IPC International Standard for Eligible Impairments - Sept 2016 points 2.1 to 2.8.

https://www.paralympic.org/sites/default/files/document/161007092455456_Sec+ii+chapter+1_3_2_subchapter+1_International+Standard+for+Eligible+Impairments.pdf

CPIISRA & IWAS were both founding members of the Paralympics and today the new organisation is one of only three International Organisations of Sport for the Disabled



(IOSDs) recognised by the International Paralympic Committee (IPC) to represent impairment groups.

CP/IWAS will also be the International Federation of Wheelchair Fencing and Powerchair Hockey providing an annual international competition calendar including regional and world championships.

CP/IWAS is made up of over 60 worldwide members and a community of volunteers including an advisory board, specialist committees and networks.

CP/IWAS creates opportunities for people to take part in recreational sport through the development of grassroots adaptive sport as well as hosting competitive opportunities up to elite World Championship and Paralympic Games qualification level.

Our Vision and Mission

NOTE:

CP/IWAS will continue to have a dual role:

- international federation for the sports of wheelchair fencing and powerchair hockey and
- a major event organiser and advocate for our client group in the Paralympic Movement.

CP/IWAS Vision

Inspiring global growth of sport and recreation opportunities for persons with a physical impairment to improve their quality of life.

CP/IWAS Mission

- To **support** member countries in developing sport and recreation opportunities for their members
- To **increase and improve** worldwide participation in sports and recreation for persons with a physical impairment
- To **grow** participation in CP/IWAS sports
- To **develop and promote** pathways for athletes with physical impairments to progress from grassroots to elite competition level

2023 – 2025 Strategic Priorities

1. Deliver world class Games and events
2. Promote CP/IWAS sports of wheelchair fencing and powerchair hockey
3. Expand recreation initiatives
4. Develop 'Sport for Change' initiatives
5. Support Members and associated communities



- 6. Ensure long term sustainability

2023 – 2025 Deliverables

- Sport events
- CP/IWAS sports – wheelchair fencing and powerchair hockey
- Recreational events
- Co-operating with other IFs and organisations to develop sport e.g., frame running, wheelchair cricket, slalom
- Conferences and workshops
- Member resources

Priority 1:

Deliver World Class Games and Events

Objectives:

- To develop a portfolio of events that together provide a broad spectrum of opportunity across sports (IPC and non-IPC), classes, disciplines, and geographies.
- The World Games to continue to be the premier event and provide development and performance experience for up-and-coming and elite athletes.
- Develop a programme of smaller, more niche events, such as ‘Beach Games’, ‘Combat Games’ and ‘Winter Games’ to broaden the scope of sports and athletes benefitting from our events.
- Embed events cycle 2024-34
- To enhance competitive opportunities and pathways for the full breadth of CP/IWAS Sports.
- To enhance awareness, opportunity, and participation in both established and new sports as part of the Games programme.

Actions:

- Plan and implement the first CP/IWAS World Games in 2023, then continue with the bid process and delivery of the 2025 CP/IWAS World Games
 - Open conversation with Buckinghamshire, UK stakeholders and Stoke Mandeville Stadium (WheelPower. British Wheelchair Sport) to “bring the Games home”
- Assess viability of a Winter Games and Beach Games and implement the first editions in 2023
- Plan and implement 2024 Youth Games, begin bid process and planning for 2026 Youth Games



- Work with members and other partners to increase competition opportunities for the athletes we represent.
- Work with World Para Athletics to ensure that the implementation of the new frame running classification system is completed.
- Work with World Para Athletics to promote the development of frame running and secure Paralympic inclusion of T72 athletes at Los Angeles and T71 athletes at Brisbane 2032.

Outcomes:

2023

- World Games, Winter Games, Beach Games
- Wheelchair Fencing World Championships, 6 Wheelchair Fencing World Cups
- Powerchair Hockey European Championships

2024

- Youth Games
- 3 Wheelchair Fencing Regional Championships, 6 Wheelchair Fencing World Cups
- 2 Powerchair Hockey events

2025

- World Games
- Wheelchair Fencing World Championships, 6 Wheelchair Fencing World Cups
- 2 Power Chair Hockey events

Other:

- Work with World Para Athletics to deliver educational workshops, online training and webinars in frame running each year
- Increase athlete participation and universality frame running

Priority 2:

Develop CP/IWAS Sports

Objectives

- To support the development of Wheelchair Fencing and Powerchair Hockey (PCH) into a strong, more independently run subsidiaries under the governance of CP/IWAS
- Plan and implement an event calendar for Wheelchair Fencing and Powerchair Hockey
- To continue to contribute to scientific evidence in sport for people with a physical impairment.



Actions

- Plan and implement a programme of international events and competitions for Wheelchair Fencing and Powerchair Hockey in line with their strategic plans.
- Develop policies, processes, and procedures to ensure the CP/IWAS sports of wheelchair fencing and powerchair hockey are well run and compliant with the conditions of governance of an international federation.

Outcomes

- Publish strategic plans for Wheelchair Fencing and Powerchair Hockey
- Deliver educational workshops, online training, and webinars for Wheelchair Fencing and Powerchair Hockey each year
- Deliver competition programme for Wheelchair Fencing and Powerchair Hockey each year
- Increase numbers, universality, infrastructure and standard of coaches, officials and classifiers involved in Wheelchair fencing and Powerchair Hockey.

Priority 3:

Expand Recreation Initiative

Objectives

- To enable and encourage more people with physical impairments to benefit from physical activity.
- To provide development, social and education experience to encourage and increase participation in outdoor activity.
- To provide Activity Camps that embrace both skills and personal development.
- Provide opportunities for activity camps for the whole breadth of physical impairments, linking with recreation partners to deliver opportunities.
- Evolve adult, family, and youth camps across geographic regions.

Actions

- Plan and deliver pan-disability family, youth, and adult recreation camps in the UK each year
- Plan and deliver inaugural international recreation camp in 2024, 2025

Outcomes:

2023

- Family recreation camp, youth recreation camp, adult recreation camp in the UK

2024

- International recreation camp
- Family recreation camp, youth recreation camp, adult recreation camp in the UK



2025

- 2 x international recreation camps
- UK camps delivered by CP/IWAS members and delivery partners

Priority 4:

Develop “Sport for Change” Initiative

Objectives

- Utilise sport and sporting events to empower individuals with physical impairments
- Provide opportunities for individuals to express their autonomy, skill sets and capabilities
- Encourage experiences that lead to new skills, knowledge, personal development, and confidence
- Contribute to improving employment opportunities for people with physical impairments

Actions

- Ensure that CP/IWAS recruitment policies and procedures for staff and volunteers are compatible with the “Sport for Change” philosophy
- Incorporate “Sport for Change” criteria within Event portfolio profiles
- Provide opportunities for people with physical disabilities to volunteer at CP/IWAS events

Outcomes

- CP/IWAS to recruit staff and volunteers pro-actively from the community we represent
- Personal development opportunities to be offered to participants of adult recreation camps

Priority 5:

Support Members and Associated Community

Objectives

- Increase training and development opportunities for athletes, coaches, and team staff who have physical impairments.
- Grow and extend resources available to CP/IWAS members to help them develop grassroots sport for people with physical impairments.
- Grow the network of researchers building the evidence base surrounding physical activity and health for persons with a physical disability.
- Actively promote gender equity in all our activities.

Actions

- Plan and deliver the 2023 and 2025 CP/IWAS Physical Activity for Health Conferences
- Broaden the knowledge base of the CP/IWAS Scientific Committee to include all physical impairments as defined in the IPC International Standard for Eligible



Impairments - Sept 2016 points 2.1 to 2.8. to support delivery of the CP/IWAS Physical Activity for Health Conference series

- Continue developing frame running coaching and awareness material in accordance with the International Frame Running Committee strategic plan
- Continue to develop physical disability awareness material for our members and other International Federations
- Ensure gender equity is always included in all actions

Outcomes

- 2023 and 2025 CP/IWAS Physical Activity for Health Conferences
- CP/IWAS physical impairment awareness training rolled out digitally in an additional two languages each year
- Work with at least one International Federation each year to make physical impairment awareness material sports specific
- Increase the amount of education material CP/IWAS provides digitally
- Increase in the number of female representation across all areas of the organisation.

Priority 6:

Ensure Financial Sustainability

Objectives

- Continue to seek out partners who will run CP/IWAS Games programme in a financially prudent fashion without diluting Games experience for the athletes
- Ensure cost-effective methods of operation
- Apply and secure project specific funding
- Develop relationships with key partners and strategically make use of available resources
- Explore sponsorship options for long term partnerships and sustainable income

Actions

- Continue to apply for large grants such as Erasmus and Agitos for specific development projects, which will include an element of core funding
- Develop a global network of sport, recreation, and conference partners
- Increase membership levels by 5% each year
- Continue the consultation process with members regarding the merger of CPISTRA and IWAS
- Seek a long term large sponsor for CP/IWAS

Outcomes

- A minimum of 3 new national members each year
- CP/IWAS transition to a Charitable Incorporated Organisation and the new constitution approved no later than the 2024 General Assembly
- Secure project specific funding
- Secure large sponsorship by 2025